

Health Premiums	2021-22	2022-23	Percent Increase (Decrease)	Employee Cost (DCISD pays up to \$645*)
TRS-ActiveCare Primary				
Employee Only	\$ 417	\$ 368	-13.32%	\$ -
Employee & Spouse	\$ 1,176	\$ 1,038	-13.29%	\$ 393.00
Employee Children	\$ 751	\$ 662	-13.44%	\$ 17.00
Employee & Family	\$ 1,405	\$ 1,242	-13.12%	\$ 597.00
TRS-ActiveCare Primary +				
Employee Only	\$ 542	\$ 462	-17.32%	\$ -
Employee & Spouse	\$ 1,334	\$ 1,130	-18.05%	\$ 485.00
Employee Children	\$ 879	\$ 744	-18.15%	\$ 99.00
Employee & Family	\$ 1,675	\$ 1,421	-17.87%	\$ 776.00
TRS-ActiveCare HD				
Employee Only	\$ 429	\$ 380	-12.89%	\$ -
Employee & Spouse	\$ 1,209	\$ 1,069	-13.10%	\$ 424.00
Employee Children	\$ 772	\$ 682	-13.20%	\$ 37.00
Employee & Family	\$ 1,445	\$ 1,279	-12.98%	\$ 634.00
TRS-ActiveCare-2 (Closed to New Enrollment)				
Employee Only	\$ 1,013	\$ 1,013	0.00%	\$ 368.00
Employee & Spouse	\$ 2,402	\$ 2,402	0.00%	\$ 1,757.00
Employee Children	\$ 1,507	\$ 1,507	0.00%	\$ 862.00
Employee & Family	\$ 2,841	\$ 2,841	0.00%	\$ 2,196.00
WT Blue Essentials HMO (Formerly FirstCare)				
Employee Only	\$ 596.54	\$ 689.60	13.49%	\$ 44.60
Employee & Spouse	\$ 1,443.66	\$ 1,672.26	13.67%	\$ 1,027.26
Employee Children	\$ 936.18	\$ 1,083.58	13.60%	\$ 438.58
Employee & Family	\$ 1,532.74	\$ 1,775.58	13.68%	\$ 1,130.58

*The \$645 health premium benefit offered by the district allows DCISD employees to select from three insurance options at no employee cost.