

| Health Premiums | 2020-21 | 2021-22 | Percent Increase (Decrease) | Employee Cost (DCISD pays up to \$645*) |
|---|-------------|-------------|-----------------------------|---|
| TRS-ActiveCare Primary | | | | |
| Employee Only | \$ 386 | \$ 417 | 7.43% | \$ - |
| Employee & Spouse | \$ 1,089 | \$ 1,176 | 7.40% | \$ 531.00 |
| Employee Children | \$ 695 | \$ 751 | 7.46% | \$ 106.00 |
| Employee & Family | \$ 1,301 | \$ 1,405 | 7.40% | \$ 760.00 |
| TRS-ActiveCare HD | | | | |
| Employee Only | \$ 397 | \$ 429 | 7.46% | \$ - |
| Employee & Spouse | \$ 1,120 | \$ 1,209 | 7.36% | \$ 564.00 |
| Employee Children | \$ 715 | \$ 772 | 7.38% | \$ 127.00 |
| Employee & Family | \$ 1,338 | \$ 1,445 | 7.40% | \$ 800.00 |
| TRS-ActiveCare Primary + (Formerly Select) | | | | |
| Employee Only | \$ 514 | \$ 542 | 5.17% | \$ - |
| Employee & Spouse | \$ 1,264 | \$ 1,334 | 5.25% | \$ 689.00 |
| Employee Children | \$ 834 | \$ 879 | 5.12% | \$ 234.00 |
| Employee & Family | \$ 1,588 | \$ 1,675 | 5.19% | \$ 1,030.00 |
| TRS-ActiveCare-2 (Closed to New Enrollment) | | | | |
| Employee Only | \$ 937 | \$ 1,013 | 7.50% | \$ 368.00 |
| Employee & Spouse | \$ 2,222 | \$ 2,402 | 7.49% | \$ 1,757.00 |
| Employee Children | \$ 1,393 | \$ 1,507 | 7.56% | \$ 862.00 |
| Employee & Family | \$ 2,627 | \$ 2,841 | 7.53% | \$ 2,196.00 |
| WT Blue Essentials HMO (Formerly FirstCare) | | | | |
| Employee Only | \$ 534.42 | \$ 596.54 | 10.41% | \$ - |
| Employee & Spouse | \$ 1,287.58 | \$ 1,443.66 | 10.81% | \$ 798.66 |
| Employee Children | \$ 835.68 | \$ 936.18 | 10.74% | \$ 291.18 |
| Employee & Family | \$ 1,370.12 | \$ 1,532.74 | 10.61% | \$ 887.74 |